

Minimum requirements for academic, methodological and research performance indicators of applicants to fill in University academic positions

Academic position	A number of textbooks, handbooks and training manuals, including MOOC and online courses of the 1 <sup>st</sup> category, registered in ILC data base, within 3 previous calendar years	A number of publications in Scopus and (or) WoS index journals within 3 previous calendar years	A number of citations in Scopus and (or) WoS index journals within 3 previous calendar years	Scopus h-index	A number of publications in VAK (Higher Attestation Commission) index journals within 3 previous calendar years	RSCI h-index	A number of All-Russian conferences with publications in RSCI journals and beyond within 3 previous calendar years	A number of international conferences with publications in RSCI journals and beyond within 3 previous calendar years	Intellectual property objects (patents, trademarks etc.) within 3 previous calendar years / monographs within 3 previous calendar years
Assistant	–	1	1	–	1	1	2	1	–
Senior lecturer	1	1	1	–	2	2	2	2	–
Associate professor	1	2	2	1	3	3	3	3	–
Professor	1	3	6	2	3	5	3	3	1