Educational program annotation 38.04.02_30 "International Business Development (International Educational Program)"

Field of study: 38.04.02 Management

Master's degree program: 38.04.02_30 "International Business

Development (International Educational Program)"

Degree: master

1. List of structural units in the program

The master's program 38.04.02 Management is implemented at the Institute of Industrial Management, Economics and Trade, in the Graduate High School of Management and Business.

The Master's degree program is developed by the High School of Management and Business, the High School of Linguodidactics and Translation, as well as the Department of Fundamentals of Economics and Management. The Graduate High School of Management and Business offers major subjects of the study field and degree program, the High School of Linguodidactics and Translation – subject "Foreign language in professional communication" and professors in the Department of Fundamentals of Economics and Management develop the subject "Methodology of Science and Research".

2. Mission and goals of the educational program

The mission of basic educational programs is to train highly qualified management personnel capable of solving complex problems of the professional sphere, including with the use of information and communication technologies, integration of engineering and economic education, as well as the development of personal growth skills.

The mission of the program corresponds to the tasks facing domestic enterprises and consists in the professional training of highly qualified specialists at the highest levels of management who are able to apply the methods of scientific work in solving managerial problems.

The objective of the basic educational program 38.04.02_30 "International Business Development" is the professional training of highly qualified specialists capable of organizational, managerial, analytical and research activities in the field of international management and business development management with an emphasis on foreign trade, production and logistics and international marketing activities of the enterprise, which allows graduates to get real job opportunities in the departments of marketing, export activities and sales, logistics of domestic and foreign enterprises.

The international educational program is cross-cultural and is implemented in English. The focus of the program is the international marketing, foreign trade and production and logistics activities of industrial companies, which allows graduates to get real job opportunities in the departments of marketing, export and sales, logistics of domestic and foreign enterprises. The program involves the simultaneous

participation of Russian and European teachers with the competencies and skills to teach international management and business standards. It also provides students with plenty of opportunities for academic mobility to study at foreign universities with a similar specialization, including double degree programs.

Key features: the program is entirely in English; option of double degree and semester internships at partner universities; internship-oriented approach to teaching; lectures and trainings from leading foreign professors, consultants and business trainers; training in intercultural teams; participation in computer business simulations.

- 1. The international and industrial orientation of the program allows its graduates to obtain opportunities for future employment in the B2B sector, mainly in the departments of marketing, foreign economic activity, sales and logistics, as well as creating their own business.
- 2. Involvement in the training process of leading specialists from various spheres and sectors of the economy, in order to transfer to master students practical experience in managing enterprises of various industries and forms of ownership, can significantly increase the level of attractiveness of the program for applicants, and ensure that students receive relevant professional skills, which is an undoubted competitive advantage of graduates in the labor market.
- 3. Integration into the subject programs as a basic module, focused on deepening knowledge in the field of management, and a specialized module, focused on solving practical cases and analytical problems through the examples of existing organizations implementing and using digital technologies in business management solutions in business.
- 4. The unique combination of major subjects allows the master students to form a system of "tough" professional skills that allow them to: make organizational and managerial decisions and assess their consequences; manage enterprises, departments, groups (teams) of employees, projects and networks; develop corporate, competitive and functional strategies; use modern methods of corporate management to solve strategic business development problems; use quantitative and qualitative methods for scientific research and business process management; master the methods of economic analysis of the behavior of economic agents and markets in the global business environment; own the methods of strategic analysis; prepare analytical for managing business processes and assessing their effectiveness; generalize and critically evaluate the results obtained by domestic and foreign researchers; identify and formulate topical scientific problems; have the ability to conduct independent research in accordance with the developed program; have the ability to apply modern methods and techniques of teaching management subjects; have the ability to develop curricula and methodological support for teaching disciplines of a specialized orientation.
- 5. Combination of both classical approaches and teaching methods (lectures and seminars) and new, active methods, case sessions, participation in scientific and practical conferences in order to get the opportunity to get acquainted and exchange experience with

representatives of other Universities, including foreign ones, and specialists from the real sector of the economy.

6. In the educational process of modern unique teaching methods, such as Lego Serious Play, the concept of flipped classroom, online learning, interactive seminars and business simulators "Inchainge", "The Fresh Connection", "The Cool Connection", "The Blue Connection" for teaching, as well as enhanced language training.

3. Requirements

People who have completed the higher education program of any level and received a diploma of higher education are eligible to apply for the program. Students are admitted for the first year. The procedure and conditions for admission are regulated by the Admission Rules adopted by the decision of the Academic Council of SPbPU dated October 26, 2020 and approved by Order No. 1696 dated October 29, 2020.

4. Areas of professional activity and (or) areas of professional activity in which graduates who have mastered the educational program can carry out professional activities:

- 01 Education and science (in the spheres of professional and additional professional education; scientific research).
- 40 Cross-cutting professional activities in industry (in the areas of strategic and tactical planning and organization of production, logistics in transport, organization of supply chains).

Graduates can carry out professional activities in other areas and (or) spheres of professional activity, provided that their level of education and acquired competencies correspond to the requirements for the qualifications of an employee.

5. Type (types) of tasks of professional activity, which graduates should be ready to solve:

- organizational and managerial;
- research;
- analytical.

6. Professional standards for developing the educational program of higher education:

No	Associated professional standard or other grounds for the inclusion of professional competence in the educational program (name and details of documents)	Selected generalized labor function (OTF)	Labor function (TF)
1	40.033 "Specialist in strategic and tactical	C7. Strategic management of	C / 01.7. Organization of
1.	planning and organization of production", approved by	projects and programs for the	research and development of

	order of the Ministry of Labor and Social Protection of the Russian Federation dated September 8, 2014 No. 609H	implementation of new methods and models of organization and production planning at the level of an industrial organization	promising methods, models and mechanisms of organization and production planning
2.			C / 02.7. Project management of reengineering of business processes of an industrial organization using modern information technologies

7. The structure and content of the educational program

The educational program is implemented through a system of disciplinary modules and a module of state final certification.

The Master's program consists of the following types of modules:

General scientific module (Fundamentals), within which the development of universal, general professional, as well as mandatory professional competencies takes place. The general scientific module includes compulsory subjects: History and methodology of science; Foreign language in professional activities; Scientific discourse.

Professional modules (Professional), within which the universal, general professional, as well as professional competencies develop, include:

- a) basic module of the study field a set of subjects (modules) that form knowledge, skills and abilities in the field of study.
- 6) module of specialized orientation, which determines the orientation of training.

Mobility module is an educational cycle within the educational program, which represents an additional educational trajectory for students in addition to training in the main educational field.

Project activity module (Project) independent activity of students, focused on solving a certain practically or theoretically significant problem, implemented within the framework of subjects, internships, research work.

The module "State final examination" includes: defense of the final qualifying work and state exam (s) (if any).

Optional subjects aimed at the socio-cultural development of students.

The learning outcomes by subjects (modules) are correlated with indicators of achievement of competencies and ensure the gradual formation of the competencies of graduates.

Structure and scope of the educational program:

Structure of the educational program of high education	Scope (ECTS)
BLOCK 1 "Subjects (modules)"	60
BLOCK 2 "Internship"	54
BLOCK 3 "State final examination"	6
Total	120
BLOCK 4 "Electives"	4

7.1. Competence-based curriculum and calendar training schedule

The competence-based curriculum includes two interrelated components: competency-forming and disciplinary-modular. The competence-forming part of the curriculum connects all the mandatory competencies of the graduate with the sequence of studying all academic subjects, internships, etc. The disciplinary-modular part of the curriculum reflects the logical sequence of mastering the elements of educational program that ensure the formation of competencies.

The curriculum defines the list, labor intensity (in credit units and academic hours), sequence and semester distribution of subjects (modules), internship, forms of intermediate examination of students, state final examination, the scope of contact work of students with a teacher (by type of training) and independent work of students.

The calendar training schedule indicates the periods for the implementation of types of educational activities and periods of vacations.

7.2. Subject programs (modules), internship programs

The subject program (module) is developed according to the educational standarts (SUOS), the curriculum, the competency matrix, which reflects the competencies of all levels, indicators for them, as well as descriptors that ensure their achievement.

7.3. Internship programs

Internships are a mandatory section of educational program and are a type of training sessions directly focused on the professional and practical training of students. Internships consolidate the knowledge and skills acquired by students as a result of mastering theoretical courses in special subjects, develop practical skills and contribute to the complex formation of general cultural and professional competencies of students.

There are following types of internships in the educational program International Business Development (International Educational Program)":

- educational internship:
- internship for obtaining primary professional skills.internship:
- internship for obtaining professional skills and professional experience;
 - research;
 - pre-diploma practice.

7.4. Funds of assessment tools for the current and intermediate examination of students in the subject (module), internship

The fund of assessment tools for conducting the current and intermediate examination of students in the subject (module), internship are included in the subject program and the internship program, respectively, and is drawn up in the form of attachments to the programs.

7.5. Documents regulating the organization of student research

Research is carried out by a master student under the guidance of a scientific advisor. The topics of research works correspond to the focus of the main educational program and are determined in accordance with the topic of the master's final qualification work. The purpose of the research work is to integrate the educational process with the development of the professional sphere of activity in the areas of training masters to ensure the formation of students' research competencies necessary in conducting research and solving professional problems. The documents regulating the organization of students' research work are developed and executed in accordance with the University's Educational Policy SUOS in the study field 38.04.02 Management and the requirements of professional standards.

Master's research work includes:

- 1. Research work dispersed.
- 2. Concentrated research work.

Documents regulating the organization of students 'research work are developed and drawn up in accordance with the subject programs "Dispersed research", "Concentrated research", as well as guidelines for the preparation of reports on students' research work.

7.6. Fund of assessment tools for state final examination

The assessment funds for the state final examination is developed for the implementation and protection of the final qualifying work. In the course of the state final examination, the degree of compliance of the formed competencies of graduates with the requirements of this educational standard and the implemented educational program is assessed.

The assessment fund includes: the program of state final examination, including requirements for final qualifying works and the procedure for their implementation, criteria for assessing the results of defense of final qualifying works.

8. Places of internship and employment

Students can undergo industrial internship in OOO Dialogue IT, OOO KORUS CONSULTING SNG, AO ODK-Klimov, AO TGK-1, AO SPO Arktika, BIOCAD Biotechnological Company, Russian-German Innovation Center and entrepreneurship "Polytech Strascheg".

There are a number of long-term internship agreements between SPbPU and AO ODK-Klimov, PAO TGK-1, AO Research Institute of Command Instruments.

Applications for graduates are received from enterprises of the city

and region from OOO KORUS CONSULTING, AO ODK-Klimov, PAO GAZPROM-Neft and many others.

9. Material and technical base for educational and scientific activities

For the implementation of the basic educational program in the Institute of Industrial Management, Economics and Trade there are laboratories equipped with the necessary equipment:

Research Laboratory "Digital Technologies in Business and Education". The research laboratory was created in order to widely attract the teaching staff, graduate students, undergraduates students. The use of the Laboratory is a necessary element of the implementation of the research and educational process. The laboratory was organized to carry out research projects funded from competitions for grants from the Russian Humanitarian Science Foundation, RFFI and other sources. Research carried out in the Laboratory is included in research plans.

The book value of the equipment is 902,968.20 rubles.

Educational laboratory "Modern technologies of management". The educational laboratory was created to provide the educational process with information and technical means and programs, as well as for the use and implementation of information technologies in scientific and innovative activities.

The book value of the equipment is 1,692,480.00 rubles.

The material and technical base of the master educational program ensures the conduct of all types of classes, disciplinary and interdisciplinary training, laboratory, practical and research work of students, provided for by the curriculum and corresponding to the current sanitary and fire safety rules and regulations.

Today, student education and research is carried out using databases on various indicators of the functioning of organizations.

Equipping the laboratory allows you to solve the most modern tasks in the field of strategic planning of the company's activities, collecting, processing and analyzing information about the factors of the external and internal environment of the organization for making management decisions.

10. Competitive advantages of graduates and possible places of employment

The training of undergraduates is carried out on the basis of IIMET, laboratories, computer classes, using modern interactive teaching methods. A new format of interaction with students is the conduct of open lectures and master classes by leading specialists from enterprises - industry leaders.

Over the past few years, the key foreign professors involved in the implementation of educational programs have become: Roland Heger and Kao Viet Hao, subject "Export and International Sales Management (in English)", Suely Klara, subject "Digital Resources in Scientific Research (in English) ", Beifert Anatoli subject "Information Integration in Logistics Systems ", Nellie Elze subject "Intercultural Management", Olaf Hauer,

subject "Personal Skills and Leadership ". In addition, guest lectures and master classes are actively conducted by leading foreign professors in the framework of the study field "Management". Lars Magnusson (Sweden) conducts regular master classes on the SCOR model as the main international cross-industry standard in planning, controlling and supply chain management. The master class entitled "Future technologies of enterprise management" is regularly held by Professor Albrecht Riecken (Germany) Vice President of SAP (SAP is one of the world leaders in the corporate applications market) with an emphasis on the digital economy. Naufel Schikrow (Switzerland) Professor of Supply Chain Management and Operations Management at the University of Applied Sciences of Western Switzerland gave a guest lecture on "Modern trends in supply chain management: best internships of Swiss companies".

11. International cooperation

The main international partners are leading foreign universities, European business schools and universities of applied sciences, including those implementing similar educational programs.

Close integration is also carried out with foreign consortia of partners, jointly implementing international research projects within the framework of, for example, cross-border cooperation programs, "Interreg Baltic Sea Region", "Erasmus +".

Cooperation and networking with international partners makes it possible to improve the quality of training of specialists through the development of academic mobility programs and inclusive learning, the use of advanced foreign experience, the attraction of foreign professors from leading universities and research centers, and the attraction of students for the implementation of research projects.

Double degree options are being implemented with partner universities: University of Applied Sciences Upper Austria, Steyer, Austria (UUA) - Master's program "Global Sales and Marketing", Leibniz University of Hannover, Germany.

The program provides opportunities for academic mobility within the second or third semester of study with the possibility of obtaining Erasmus + and DAAD scholarships.

12. Main scientific directions and schools

Teachers involved in the implementation of the educational program are engaged in research activities within the framework of scientific areas on the following topics: strategic aspects of management of various socioeconomic objects, including regions, clusters and enterprises of various organizational and legal forms; development of digital transformation strategies; digital transformation of business, including personnel management systems; international logistics systems, international business.

13. Most significant results and achievements

The main scientific and practical results of joint research of teachers and students within the framework of this educational program are

presented in the reporting documentation for the following grants:

Grant of the Russian Foundation for Humanities No. 16-32-00040 "Theoretical and scientific-methodological foundations of industrial development management in the Far North", supported by the Russian Foundation for Basic Research for the period 2016-2018.

Grant of the Russian Foundation for Humanities No. 18-010-01119 "Management of digital transformation of an innovative industrial cluster as a backbone element of an industry digital platform: methodology, tools, internship", 2018-2020, R&D AAAA-A16-116040710219-2.

Annotations of educational program elements 38.04.02_30 "International Business Development (International Educational Program)" (subjects, practice and State Final Examination)

	В	usiness English			
Objectives:	The purpose of studying the subject is to achieve practical knowledge of a foreign language, allowing them to use it in their future professional activities and scientific work, as well as in everyday communication; creation of a base for correct understanding, translation and processing of foreign language texts; development of communicative academic competence, allowing undergraduates to present scientific products (articles, abstracts, reports, etc.) in the academic environment.				
Content:	 The profession of an accountant. Financial and managerial aspects. Accounting standards and audit. Discussion of negotiations on the conclusion of an alliance. The main aspects of accounting internship. Accounting and financial reporting. Discussion of negotiations on the conclusion of an alliance. Assets, liabilities, equity capital of the company. Tangible and intangible assets. Discussion of negotiations on the conclusion of an alliance. Accounting for purchases and cash payments. Main log book. Business accounts. Discussion of negotiations on the conclusion of an alliance. Break-even point. Overheads. Fixed costs. Discussion of negotiations on the conclusion of an alliance. Inventories, accounting systems, assessment and accounting of stocks of the company's divisions. Discussion of negotiations on the conclusion of an alliance. Banking internship. Financial statements. Automated accounting systems. Discussion of negotiations on the conclusion of an alliance. Audit of the company as a check of the correctness of its indicators work. Discussion of negotiations on the conclusion of an alliance. 				
Teaching and learning methods:	Lecture	Practical training	Independent study	Exam	
		48	50	10	
ECTS Credits:		3 E	ECTS		
Assessment:		Graded a	ssessment		
	Methodolog	y of Science and Research	1		
Objectives:	The purpose of studying the subject is to form students' methodological and scientific culture, a system of knowledge, abilities and skills in the field of organizing and conducting scientific research; obtaining knowledge of the basics of methodology, methods and concepts of scientific research; the formation of practical skills and abilities in the application of scientific methods; education of moral qualities, instilling ethical norms in the process of carrying out scientific research.				
Content:		ience. General Provisions			

	2. Scientific knowledge du	uring the Middle Ages and F	Renaissance			
	3. Arab scientific heritage					
	4. Classical science of the	18th-19th centuries.				
	5. Concept of scientific re	search				
	6. Methods of theoretical					
	7. The concept of systems	•				
		heir specificity in modern so	rience			
Teaching and learning methods:	Lecture	Practical training	Independent study	Exam		
reaching and learning methods.	Lecture	Tractical training	Independent study	LXaiii		
		16	83	9		
ECTS Credits:		3 E	CTS			
Assessment:		Pass/Fail a	ssessment			
	Digital Po	sources in Research				
Objectives:		the subject is to acquire sk				
		objectives; substantiation a				
	information for scientific	research; the acquisition	of skills and understanding	g of the various types of		
	digital resources necessar	ry for conducting scientific	research; acquiring the ski	lls of conducting scientific		
	research.					
Content:	1. Work with information: problem statement; formulation of goals and objectives; substantiation and					
		arching and extracting info				
	1.1. Information for scien		3			
	1.2. Database. Base of pu	ublications.				
	2. Types of digital resources and stages of scientific research.					
	2.1. Types of digital resources required for scientific research.					
	2.2. Types of scientific research.					
	2.3. Stages of scientific research.					
	2.4. Determination of the research problem and formulation of the topic.					
	3. Skills of conducting Research.					
	3.1 The problem in a broad sense.					
	3.2 Systematic problems of the global level.					
	3.3. Modeling a scientific problem by methods of mathematical formalization: well-structured or quantitatively expressed problems.					
Topohina and learning motheds:			Independent study	Evam		
Teaching and learning methods:	Lecture	Practical training	Independent study	Exam		
		4.4		4		
	2	14	88	4		

Assessment:		Pass/Fail a	ssessment		
	Research Mo	ethods in Management			
Objectives:	The purpose of studying the subject is to use existing and introduce new tools and research methods in solving management problems; identification of management problems and search for information about the problem; assessing the reliability of the information received and making decisions in case of lack of information obtaining information about technologically complex or innovative markets and products.				
Content:	2. Explore data using a m 2.1. Q-methodology 2.2. Content analysis 2.3. Conjoint Analysis 2.4. Perception maps 3. Special tasks and direct 3.1. Personnel Research	of searching for market info	qualitative analysis method	ls	
Teaching and learning methods:	Lecture	Practical training	Independent study	Exam	
	16	16	31	9	
ECTS Credits:		2 E			
Assessment:		Pass/Fail a	ssessment		
	Modern	Strategic Analysis			
Objectives:	management: definition mastering the technology implementing strategies, tools: SWOT analysis, V analysis of competitive st	rategies.	of strategies, the proce es, studying the role of a ultures; mastering by stud	ess of strategic planning; leader and leadership in dents of strategic analysis	
Content:	tools: SWOT analysis, VRIN analysis, value chain, matrix analysis, choice of alternative strategies, analysis of competitive strategies. 1. Introduction to modern strategic analysis 1.1. Definition of strategy, classification of strategies 1.2. Corporate strategies, analysis tools when choosing a corporate strategy 2. The process of strategic management, business strategies and tools for strategic analysis of the competitive position of the business 2.1. Stages of strategic management 2.2. Analysis of the external business environment, GETS model and PESTEL analysis 2.3. Analysis of the internal business environment, analysis tools				

Teaching and learning methods:					
ECTS Credits:	16	16	31 ECTS	9	
Assessment:			assessment		
	Mana	agerial Economics			
	economic feasibility of the enterprise; study of methods for determining the economic efficiency of the use of resources; mastering control methods for the compliance of the enterprise with the principles of self-sufficiency, self-financing.				
Content:	1. The concept of "mana 1.1. Basic concepts of the 1.2. Basic and alternative 2. Methods of optimization 2.1. Making a decision in 2.2. Decision making in 2.3. Decision making in 3. Demand: estimation 3.1. Consumer Equilibrity 3.2. Types of demand el management at the mac 3.3. Demand assessmer 4. Production and costs 4.1. Production Factors in the mace 1.1.	ngerial economics" and the lane subject. Functions of the re models of the firm's behadon in different variants of the conditions of certainty the face of risk the face of uncertainty and forecasting am Models and Their Applications asticities and their applications.	firm in society avior in society he solution environment ation in Internship ion in production planning, mensional and multidimensi	marketing and	
	4.2. Estimating the cost	function			

	16	32	42	54	
ECTS Credits:	4 ECTS				
Assessment:		Exam	ination		
	Corp	porate Finance			
Objectives:	The purpose of studying the subject is to economically competently explain the essence of the methods and models used and substantiate the need for their application in ensuring the competitiveness of the management of production and economic activities of industrial corporations; reasonably and effectively apply existing and master new methods and models in solving problems in the professional field.				
Content:	 Economic content and functions of corporate finance Modigliani - Miller theorems Stationary relation models Models of asymmetric information Stakeholder theory and corporate value Market for corporate control: mergers and acquisitions Problems, limitations and applicability of recommendations of various theories of capital structure. 				
Teaching and learning methods:	Lecture	Practical training	Independent study	Exam	
	16	32	42	54	
ECTS Credits:			CTS		
Assessment:			ination		
		e financial reporting			
Objectives:	The purpose of studying the subject is to economically competently analyze the financial statements of corporations for making subsequent management decisions in the production and economic activities of industrial corporations; reasonably and effectively apply existing and master new methods and models when solving problems in the professional field;				
Content:	1. Economic content and functions of corporate finance 2. Problems of formation and standardization of corporate 3.financial reporting 4. Theorems Modigliani-Miller and their significance for the theory of corporate finance. 5. Compromise models of capital structure formation 6. Stakeholder theory and corporate value 7. Market for corporate control: mergers and acquisitions 8. Problems, limitations and applicability of recommendations of various theories of capital structure.				
	7. Market for corporate c			es of canital structure	
Teaching and learning methods:	7. Market for corporate c			es of capital structure. Exam	

	16	32	42			
FOTO Constitute						
ECTS Credits:	4 ECTS Examination					
Assessment:		EXAIII	mation			
	Export and Inter	national Sales Managem	ent			
Objectives:		The purpose of studying the subject is to develop the ability to manage projects for the organization of production in international markets.				
Content: Teaching and learning methods:	2.2. Sales management o2.3. Sales techniques	n marketing ocess e, budgeting and payroll syrganizational structures rmance evaluation of perso		Exam		
	16	48	35	45		
ECTS Credits:		4 E	CTS			
Assessment:		Exami	ination			
	Internatio	nal Market Research				
Objectives:	The purpose of international market research is to develop basic knowledge and practical skills for studying international markets: formulating a research problem, choosing a data collection method, conducting data collection, analyzing the results, interpreting and using the results obtained. All this is aimed at preparing masters for work in real practical conditions.					
Content:	 Introduction. Basic con Conducting research Use of research results 	·				
Teaching and learning methods:	Lecture	Practical training	Independent study	Exam		
	16	16	49	27		
ECTS Credits:	-		CTS	•		
Assessment:		Exami	ination			

	International	Marketing Management				
Objectives:	The purpose of studying the subject is the accumulation and systematization of theoretical knowledge in the field of international marketing management and the formation of modern marketing thinking; obtaining skills to participate in the practical application of methods and models of international marketing.					
Content:	1. The essence of international marketing management 1.1. International marketing in the context of economic globalization 1.2. International Marketing Management Environment 2. International marketing research 2.1. The essence of international marketing research 2.2. Features of international marketing research 3. International Marketing Management 3.1. Opportunities for entering foreign markets 3.2. Commodity and pricing policy in foreign markets 3.3. Marketing communications in international markets					
Teaching and learning methods:	Lecture	Practical training	Independent study	Exam		
ECTS Credits:	16	32+6(KP)	23 CTS	31		
Assessment:			course work			
	Ent	repreneurship	, course werk			
Objectives:	The purpose of studying entrepreneurship is to form specialists who understand the peculiarities of the organization and functioning of business entities, who are able to carry out the formation and implementation of entrepreneurial initiatives and who have modern entrepreneurial thinking					
Content:	implementation of entrepreneurial initiatives and who have modern entrepreneurial thinking. 1. Business environment 1.1. Examining the existing business environment 1.2. Business Environment Assessment Models 2. Business planning 2.1. Entrepreneurship planning stages 2.2. Entrepreneurial decision making 2.3. Entrepreneurial audit 2.4. Entrepreneurial spirit 3. Foundations of the theory of entrepreneurial risks 3.1. The concept of risk, principles and criteria for its formation 3.2. Types of entrepreneurial risks 3.3. Business risk management					

Teaching and learning methods:	Lecture	Practical training	Independent study	Exam		
	16	32	87	45		
ECTS Credits:			CTS			
Assessment:		Exam	ination			
	Inves	stment Management				
Objectives:	of economic and finan	The purpose of studying the subject is to form a basic system of knowledge among students in the field of economic and financial analysis of investments; the formation of practical skills in the development and evaluation of investment projects.				
Content:	1.2. Concept and class 1.3. Investment activit 2. Sources of financing 2.1. General overview 2.2. Investing and lend 2.3. The cost of capital 3. Investment project 3.1. Concept, classifica 3.2. General overview investment projects" 3.3. Investment cycle s 4. Investment efficience 4.1. The concept of efficiency 4.2. Dynamic methods 4.3. Taking into accour 4.4. The use of comput 4.5. Comparative analy	t, purpose and objectives, co- ification of investments y, the mechanism of its imple for investment activities of sources of financing for investing obtained from various source tion and purpose of an investof "Methodological recommentations stages y ect and effectiveness. Princip for evaluating investment pent risks when assessing the expression of alternative investment	ementation vestment activities es tment project ndations for evaluating the ef erformance ffectiveness of investment profi investment projects projects	t efficiency, types of rojects		
Teaching and learning methods:	Lecture	Practical training	Independent study	Exam		
	16	48	125	27		
ECTS Credits:		6 E	CTS			
Assessment:		Exam	ination			

Objectives:	The purpose of studying the subject is to prepare masters for the correct presentation, design and presentation of the results of various types of scientific research in accordance with the requirements of GOST, regulations of the university, institute and higher school in this area.					
Content:	 Types, structure, methods of registration and presentation of the results of scientific research Forms of presentation of scientific results Basics of design and presentation of the results of scientific research. Registration and presentation of the final qualifying work Registration of the final qualifying work Submission of the final qualifying work. 					
Teaching and learning methods:	Lecture	Practical training	Independent study	Exam		
		16	47	9		
ECTS Credits:		2 E	CTS			
Assessment:		Pass/Fail a	assessment			
	Intercul	ltural Management				
Objectives: Content:	The purpose of studying the subject is to teach differences in cultural aspects and approaches of intercultural management, to master the tools and methods of overcoming various intercultural difficulties; familiarize with intercultural management in organization, motivation, leadership, intercultural communication and decision-making, negotiation and confidence building, conflict and dispute resolution, corporate social responsibility. 1. Introduction to Intercultural Management 2. Approaches to intercultural management 3. Arabian approach to management 4. Hofstede's approach 5. Culture and strategy					
	6. Conflict and culture. Co	onversation				
Teaching and learning methods:	6. Conflict and culture. Co	Practical training	Independent study	Exam		
	6. Conflict and culture. Co	Practical training 32	33	Exam 27		
ECTS Credits:	6. Conflict and culture. Co	Practical training 32 3 E	33 CTS	•		
	6. Conflict and culture. Co	Practical training 32 3 E	33	•		
ECTS Credits:	6. Conflict and culture.	Practical training 32 3 E	33 CTS ination	•		
ECTS Credits:	6. Conflict and culture. Conflict and cultur	Practical training 32 3 E Exam ng and Supply Chain Mai	33 CTS ination nagement he existing internationally re	27		

	2. The process of plannin organization's activities 3. Demand management 4. Inventory managemen 5. Procurement managemen	olanning of the					
Teaching and learning methods:	Lecture	Practical training	Independent study	Exam			
	16	32	60	36			
ECTS Credits:		4 ECTS					
Assessment:		Exami	nation				
	International Fin	ancial Reporting Standa	rds				
Objectives:	The purpose of studying the subject is to reveal the theoretical aspects and the practical side of the rules for drawing up reporting and accounting in accordance with international standards, as well as study the taxation system. The study of the course "International Financial Reporting Standards" aimed at developing students' skills in analyzing and interpreting financial and management reporting for making management decisions.			al standards, as well as to I Reporting Standards" is			
Content:	for making management decisions. 1. Introduction to the subject "International Financial Reporting Standards" 1.1. Historical aspect of the development of IFRS. 2. International harmonization of accounting and financial reporting 2.1. Accounting models of different countries 2.2. Role and Purpose of International Accounting and Financial Reporting Standards 3. International Financial Reporting Standards 3.1. The procedure for creating IFRS 3.2. The concept of preparation and presentation of financial statements. 3.3. Composition of financial statements 3.4. Tangible and intangible assets 3.5. Disclosure of information on financial results 3.6. Preparation of financial statements in accordance with IFRS by Russian companies 4. Taxation in international internship. 4.1. Principles of building taxation systems in international internship. 4.2. Finding opportunities for international business using the Russian tax system.						
Teaching and learning methods:	Lecture	Practical training	Independent study	Exam			
	16	48	17	27			
ECTS Credits:	-		CTS				
Assessment:		Exami	nation				

	Educa	ational foresight				
Objectives:	The goal of mastering th	goal of mastering the subject is to form an idea of the internship of using online learning in the				
•		cess, the use of education				
	educational process, and the disclosure of modern methods of constructing an education					
		ring the specific uses of onl		onal process.		
Content:		finitions of e-learning and o				
		n and educational resource	s: definition and types			
	1.2. Overview of education	•				
		ne resources hosted on ope	en educational platforms. A	cquaintance with foreign		
	educational platforms.		1 1 16			
		nosted on various education	•	ted on a feweign		
		an online resource. Mandato	ory study of a resource pos	sted on a foreign		
	platform.					
	3.1. Choosing a course for self-study.					
	material	4. Passing intermediate tests of an online resource to demonstrate the progress of the study of the				
	4.1. Integration of an online course into the educational process. 5. Work on the forum of an online resource 5.1. Communication in the online space.					
Teaching and learning methods:	Lecture	Practical training	Independent study	Exam		
	2		169			
ECTS Credits:	5 ECTS					
Assessment:	Pass/Fail assessment					
	Care	er adaptability				
Objectives:	The purpose of mastering	g the subject is to expand	the area of subject knowle	dge of the undergraduate		
-	to increase the scope of p	professional activity.	-	-		
Content:	1. Building a careerogram					
	2. Career management in the organization					
	3. Self-diagnosis of personality and self-coaching.					
	4. Preparation and delivery of a reflective essay.					
	Intermediate control over					
Teaching and learning methods:	Lecture	Practical training	Independent study	Exam		
	2		169			
ECTS Credits:		5 E	CTS			

Assessment:	Graded assessment			
	Practice for obtaini	ng primary professional	skills	
Objectives:	The internship is carried out in order to form and consolidate professional knowledge, skills and abilities obtained as a result of theoretical training, as well as to study production experience, acquire organizational work skills and form a system of key competencies. The purpose of educational internship is to deepen the knowledge gained in the process of theoretical training and acquire the necessary professional skills and abilities in accordance with the chosen direction of training.			
Teaching and learning methods:	1. Preparatory stage: 1.1. Development of an individual task. 1.2. Organizational meeting to clarify the goals, objectives, content and order of internship. 1.3. Acquaintance with the place of the internship. 2. The main stage: 2.1. Collection and processing of regulatory, industrial and technological information. 2.2. Implementation of an individual assignment. 3. Final stage: 3.1. Preparation and execution of the internship report. 3.2. Report protection (intermediate attestation). Lecture Practical training Independent study Exam			
			216	
ECTS Credits:		6 E0		
Assessment:	Pass/Fail assessment			
Prac	tice for obtaining profess	ional skills and profession	onal experience	
Objectives:	The internship is carried out in order to form and consolidate professional knowledge, skills and abilities obtained as a result of theoretical training, as well as to study production experience, acquire organizational work skills and form a system of key competencies. The purpose of the internship is to gain practical experience, including independent activities at the enterprise (in the organization) and competencies in the areas and (or) spheres of professional activity.			
Content:	1. Preparatory stage: 1.1. Development of an individual task. 1.2. Organizational meeting to clarify the goals, objectives, content and order of internship. 1.3. Acquaintance with the place of the internship. 2. The main stage: 2.1. Collection and processing of regulatory, industrial and technological information. 2.2. Implementation of an individual assignment. 3. Final stage:			

	3.1. Preparation and execution of the internship report.				
	3.2. Report protection (in				
Teaching and learning methods:	Lecture	Practical training	Independent study	Exam	
			324		
ECTS Credits:	9 ECTS				
Assessment:	Pass/Fail assessment				
	Under	graduate practice			
Objectives:	The internship is carried out in order to form and consolidate professional knowledge, skills and abilitie obtained as a result of theoretical training, as well as to study production experience, acquir organizational work skills and form a system of key competencies. The purpose of the internship is to gain practical experience, including independent activities at the enterprise (in the organization) and competencies in the areas and (or) spheres of professional activity.				
Content:	1. Preparatory stage: 1.1. Development of an individual task. 1.2. Organizational meeting to clarify the goals, objectives, content and order of internship. 1.3. Acquaintance with the place of the internship. 2. The main stage: 2.1. Collection and processing of regulatory, industrial and technological information. 2.2. Implementation of an individual assignment. 3. Final stage: 3.1. Preparation and execution of the internship report. 3.2. Report protection (intermediate attestation).				
Teaching and learning methods:	Lecture				
			324		
ECTS Credits:		9 E	CTS		
Assessment:		Graded a	ssessment		
	Research	work(concentrated)			
Objectives:	The internship is carried out in order to form and consolidate professional knowledge, skills and abilities obtained as a result of theoretical training, as well as to study production experience, acquire organizational work skills and form a system of key competencies. The purpose of the internship is to gain practical experience, including independent activities at the enterprise (in the organization) and competencies in the areas and (or) spheres of professional activity.				
Content:	1. Preparatory stage:	_			

	1.1. Development of an individual task. 1.2. Organizational meeting to clarify the goals, objectives, content and order of internship. 1.3. Acquaintance with the place of the internship. 2. The main stage: 2.1. Collection and processing of regulatory, industrial and technological information. 2.2. Implementation of an individual assignment.			
		ecution of the internship rep ntermediate attestation).	ort.	
Teaching and learning methods:	Lecture	Practical training	Independent study	Exam
			216	
ECTS Credits:		6 E	CTS	
Assessment:		Graded a	ssessment	
	Research w	ork (dispersed), part 1		
Objectives:	The internship is carried out in order to form and consolidate professional knowledge, skills and abilition obtained as a result of theoretical training, as well as to study production experience, acquiorganizational work skills and form a system of key competencies. The purpose of the internship is to gain practical experience, including independent activities at the enterprise (in the organization) and competencies in the areas and (or) spheres of professional activity.			
Content:	1. Preparatory stage: 1.1. Development of an individual task. 1.2. Organizational meeting to clarify the goals, objectives, content and order of internship. 1.3. Acquaintance with the place of the internship. 2. The main stage: 2.1. Collection and processing of regulatory, industrial and technological information. 2.2. Implementation of an individual assignment. 3. Final stage: 3.1. Preparation and execution of the internship report. 3.2. Report protection (intermediate attestation).			
Teaching and learning methods:	Lecture	Practical training	Independent study	Exam
			288	
ECTS Credits:	8 ECTS			
Assessment:	Pass/Fail assessment			

	Research wo	ork (dispersed), part 2		
Objectives:	The internship is carried out in order to form and consolidate professional knowledge, skills and abilities obtained as a result of theoretical training, as well as to study production experience, acquire organizational work skills and form a system of key competencies. The purpose of the internship is to gain practical experience, including independent activities at the enterprise (in the organization) and competencies in the areas and (or) spheres of professional activity.			
Content:	 Preparatory stage: Development of an individual task. Organizational meeting to clarify the goals, objectives, content and order of internship. Acquaintance with the place of the internship. The main stage: Collection and processing of regulatory, industrial and technological information. Implementation of an individual assignment. Final stage: Preparation and execution of the internship report. Report protection (intermediate attestation). 			
Teaching and learning methods:	Lecture	Practical training	Independent study	Exam
			288	
ECTS Credits:		8 E		
Assessment:	Pass/Fail assessment			
	Research we	ork (dispersed), part 3		
Objectives:	The internship is carried out in order to form and consolidate professional knowledge, skills and abilities obtained as a result of theoretical training, as well as to study production experience, acquire organizational work skills and form a system of key competencies. The purpose of the internship is to gain practical experience, including independent activities at the enterprise (in the organization) and competencies in the areas and (or) spheres of professional activity.			
Content:	1. Preparatory stage: 1.1. Development of an individual task. 1.2. Organizational meeting to clarify the goals, objectives, content and order of internship. 1.3. Acquaintance with the place of the internship. 2. The main stage: 2.1. Collection and processing of regulatory, industrial and technological information. 2.2. Implementation of an individual assignment.			

	3. Final stage: 3.1. Preparation and execution of the internship report.				
	3.2. Report protection (i	ort.			
Teaching and learning methods:	Lecture	Practical training	Independent study	Exam	
			288		
ECTS Credits:	8 ECTS				
Assessment:		Pass/Fail	assessment		
Defense of the graduat	e qualification work, incl	uding preparation for the	e defense and the defens	e procedure	
Objectives:	State final examination is carried out in order to establish the level of preparedness of a graduate of higher educational institution to perform professional tasks and the compliance of his training with requirements of the SUOS and the main educational program in the study field (specialty) of higher education.				
Content:	The thesis should contain the following sections: Title page Task Abstract Content Introduction Main part Conclusion References Appendices				
Teaching and learning methods:	Lecture	Practical training	Independent study	Exam	
			216		
ECTS Credits:		6 E	ECTS		
Assessment:					
Basic	s of work in the Electroni	c Information and Educat	tional Environment		
Objectives:	The purpose of mastering the subject is to study the principles of teaching in the electronic information and educational environment of the university. As a result of studying the subject, students must confidently master the skills of gaining access to electronic information and educational resources and personal services.				
Content:		U. Electronic information audents.	and educational environm	ent and its components.	

	2. Online courses in the	2. Online courses in the educational process. Resources of the information and library complex				
Teaching and learning methods:	Lecture	Practical training	Independent study	Exam		
	2	4	26	4		
ECTS Credits:	1 ECTS					
Assessment:	Pass/Fail assessment					